

Carbon Reduction Plan

Supplier name: Scott Logic Limited

Publication date: 20 May 2026

Commitment to achieving Net Zero

Scott Logic is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: Jan-Dec 2021		
EMISSIONS	TOTAL (tCO₂e)	Notes
Scope 1	17	
Natural gas	13	<i>Gas heating boiler in Newcastle office</i>
Company and leased cars	4	<i>1 x company car</i>
Scope 2	28	<i>Market-based</i>
Heating	28	
Electricity		
Scope 3	1,492	
Purchased goods and services	974	
Capital goods	318	
Fuel and energy related activities	0	<i>Not attributed as distinct from Scope 1 and Scope 2 emissions.</i>
Upstream transportation and distribution	0	<i>Not applicable to business (professional services)</i>
Waste generated in operations	< 1	
Business travel	14	
Employee commuting	163	
Upstream leased assets	0	<i>Not applicable to business</i>
Downstream transportation and distribution	0	<i>Not applicable to business (professional services)</i>
Other downstream emissions	0	<i>Not applicable to business (professional services)</i>
Other	23	<i>Uncategorised other emissions</i>
Total Emissions	1,519	<i>Market-based</i>
Normaliser – tCO ₂ e per FTE	3.8	

Current Emissions Reporting

Baseline Year: Jan-Dec 2025		
EMISSIONS	TOTAL (tCO ₂ e)	Notes
Scope 1	0	
Natural gas	-	<i>No gas boilers</i>
Company and leased cars	-	<i>No company cars</i>
Scope 2	39	<i>Market-based</i>
Heating	24	
Electricity	15	
Scope 3	431	
Purchased goods and services	246	
Capital goods	0	<i>No capital goods purchased</i>
Fuel and energy related activities	5	
Upstream transportation and distribution	0	<i>Not applicable to business (professional services)</i>
Waste generated in operations	2	
Business travel	63	
Employee commuting	115	
Upstream leased assets	0	<i>Not applicable to business</i>
Downstream transportation and distribution	0	<i>Not applicable to business (professional services)</i>
Other downstream emissions	0	<i>Not applicable to business (professional services)</i>
Other	-	<i>Uncategorised other emissions</i>
Total Emissions	470	<i>Market-based</i>
Normaliser – tCO ₂ e per FTE	1.1	

Emissions reduction targets

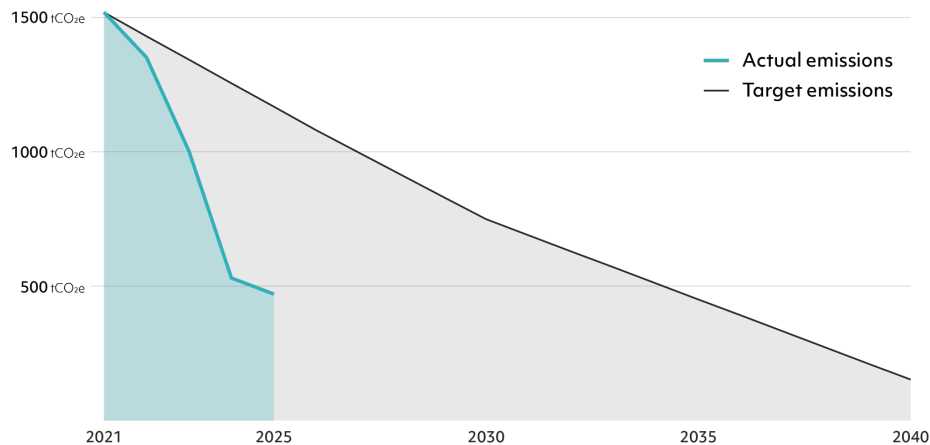
In order to continue our progress to achieving Net Zero, we have committed to the following:

- 2027: Engage with the top 75% of our supply chain (spend- based) to provide carbon impact measurement
- 2028: Achieve Carbon Neutrality
- 2030: 50% reduction of all baseline emissions

We project that carbon emissions will decrease over the next five years to 434 tCO₂e by 2030. This is a reduction of 71% our 2021 baseline.

Progress against these targets can be seen in the graph below:

Carbon Emissions: Target vs Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to 1049 tCO₂e, a 69%ge reduction against the 2021 baseline and the measures will be in effect when performing the contract.

- Signed up to SBTi, and had our targets validated by them.
- Transparency through annual public Environmental Impact Reports since 2021, and Carbon Disclosure Project (CDP) contribution since 2024.
- Implemented an ISO14001-certified Environmental Management System (EMS) across the organisation, supporting a consistent approach to environmental performance management and formally embedding continuous improvement.
- Established an overarching Environmental Policy to provide a coherent framework across existing environmental policies and initiatives.
- Moved to a more energy considerate office in Newcastle, operating on electricity only; moving from an EPC D-rated building, to an A-rated one, with real-time energy and emissions monitoring, connected to a low-carbon district energy centre.
- Moved our London presence to a smaller, more energy considerate office.
- Transitioned fully to cloud-based internal systems, alleviating our reliance on hardware infrastructure, and therefore reducing our energy consumption.
- Established real estate sustainability policies that, amongst other things, require only renewable (or low-carbon district energy centre) energy supply to any new office spaces, and transition to similar for existing office at the next available opportunity.
- Revised our device refresh policy such that laptops and monitors are considered up-to-date for longer, thereby significantly reducing the purchase rate of new devices and the associated embodied carbon.
- Developed a preferable purchasing policy to guide our purchasing decisions in line with key elements of our Net Zero ambitions and targets.

- Implemented an Energy Policy to promote energy-efficient practices across all aspects of our operations; to engage employees, suppliers, and stakeholders in energy-saving initiatives; and, continuously monitor and improve energy performance through innovation and adherence to best practices.
- Increased the operating temperature in communications rooms to 25°C, significantly reducing the energy used for air conditioning.
- Fitted equipment to existing refrigeration units to reduce the electrical consumption of refrigeration without compromising the internal temperature.
- Curbed use of individual L&D budgets for international conference, significantly reducing discretionary international flights.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Progress our industry's best practices in terms of measurement, architecture and tooling to better understand and shape the footprint of the technology we use and create, both for ourselves and our clients.
- Formalise our bi-directional expectations with suppliers, aiming to guide effective ways for both sides of the relationship to progress.
- Formally embed sustainability considerations into our business travel, from minimising travel and moving away from a "cheapest and quickest" default, to incentivising lower carbon transport.
- Educate ourselves and help each other to continue to explore best practice in all settings, raise awareness, share findings and thoughts, and find practical ways to support employees, clients, suppliers, and our communities.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the [GHG Reporting Protocol corporate standard](#) and uses the [appropriate Government emission conversion factors for greenhouse gas company reporting](#).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the [Corporate Value Chain \(Scope 3\) Standard](#).

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Graham Odds

Graham Odds
Chief Strategy Officer

Date: 20 May 2026